

**Drew Lunt**

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**From:** reports@statenet.com  
**Sent:** Saturday, December 20, 2025 2:07 AM  
**Subject:** All Tracked Bills Report



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## Report Runs

Daily

### 1. Michigan House Bill 5422 (2025-2026)

[Access Text Only](#) -or- [Access Text & Tracking](#)

MI H 5422 | Kara Hope (D-074) | Pending | House Judiciary Committee

- Newly Tracked

#### Employment Benefits

Modifies permissible use for earned sick time.

**Version Date** 12/18/2025

#### Status

**Dec 18, 2025:** To HOUSE Committee on JUDICIARY.  
**Dec 18, 2025:** INTRODUCED.

## My Tracking Information

Private File	Master
Leave_laws	Victim, Safe, Sick

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## 2. Michigan House Bill 5423 (2025-2026)

[Access Text Only](#) -or- [Access Text & Tracking](#)

MI H 5423 | Jimmie Wilson (D-032) | Pending | House Judiciary Committee

- Newly Tracked

### Fair Employment Practices

Prohibits employers from discriminating against employees who are victims of certain crimes.

**Version Date** 12/18/2025

### Status

**Dec 18, 2025:** To HOUSE Committee on JUDICIARY.

**Dec 18, 2025:** INTRODUCED.

## My Tracking Information

Private File	Master
Prohibited_Practices	Victim_status
Employer_Obligations	Accommodation, Posting_requirement

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## 3. Missouri House Bill 2507 (2026)

[Access Text Only](#) -or- [Access Text & Tracking](#)

MO H 2507 | Mark Matthiesen (R-107) | Pending | HOUSE

- Newly Tracked

## Labor Organizations

Prohibits labor organizations from collecting payment for union dues from a new employee until such employee has worked at least two hundred fifty hours.

**Version Date** 12/18/2025

### Status

**Dec 18, 2025:** PREFILED.

## My Tracking Information

<b>Private File</b>	Master
<b>Labor_Law</b>	Labor_law
<b>Employment_relations</b>	Union_employee, New_employee
<b>Employer_Obligations</b>	Notice

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## 4. New Jersey Assembly Bill 4182 (2024-2025)

[Access Text Only](#) -or- [Access Text & Tracking](#)

NJ A 4182 | Wayne P DeAngelo (D-014) | Pending | SENATE

- Change in Status

## Cannabis Workers Employment Conditions

Revises collective bargaining agreement protections for cannabis employees and certain private sector employees.

**Version Date** 12/18/2025

### Status

**Dec 18, 2025:** Amended on SENATE floor.  
**Dec 15, 2025:** From SENATE Committee on BUDGET AND APPROPRIATIONS as amended.  
**Dec 1, 2025:** To SENATE Committee on BUDGET AND APPROPRIATIONS.  
**Dec 1, 2025:** From SENATE Committee on JUDICIARY.  
**Oct 20, 2025:** To SENATE Committee on JUDICIARY.  
 See more in the full site.

**Hearing Dates:**

**Dec 22, 2025:** Senate Voting Session

**My Tracking Information**

<b>Private File</b>	Master
<b>Industry</b>	Marijuana
<b>Agreements</b>	Collective_bargainin

**5. New Jersey Assembly Bill 4750 (2024-2025)**

[Access Text Only](#) -or- [Access Text & Tracking](#)  
 NJ A 4750 | Carol A. Murphy (D-007) | Pending | ASSEMBLY

- Change in Status

**Employer Reporting Requirements**

Expands certain employer reporting requirements to include entities that employ or contract with individuals for financial compensation, including ride sharing and delivery technology platforms.

**Version Date** 12/15/2025

**Status**

**Dec 18, 2025:** In ASSEMBLY. Read second time on concurrence in SENATE additional amendments.

**Dec 18, 2025:** Passed SENATE. \*\*\*\*\*To ASSEMBLY for concurrence.

**Dec 18, 2025:** Substituted for S5006.

**Dec 15, 2025:** From SENATE Committee on BUDGET AND APPROPRIATIONS as amended.

**Dec 1, 2025:** To SENATE Committee on BUDGET AND APPROPRIATIONS. See more in the full site.

**Identical**

NJ S 5006

**My Tracking Information**

<b>Private File</b>	Master
<b>Employer_Obligations</b>	Recordkeeping
<b>Wage_and_Hour</b>	Compensation

**6. New Jersey Senate Bill 4400 (2024-2025)**

[Access Text Only](#) -or- [Access Text & Tracking](#)

NJ S 4400 | Gordon M Johnson (D-037) and 1 Co-sponsor | Enacted | Chaptered

- Change in Status

**Minors Sports Employment Hours**

Extends hours that minor employed by national sports association, league, or team may work under certain circumstances.

**Version Date** 12/19/2025

**Status**

**Dec 19, 2025:** Chapter No. 2025-163

**Dec 19, 2025:** Signed by GOVERNOR.

**Dec 8, 2025:** Passed ASSEMBLY.

**Dec 8, 2025:** Substituted for A5547.  
**July 24, 2025:** Received in the ASSEMBLY without Reference.  
See more in the full site.

**Identical**

NJ A 5547

**My Tracking Information**

<b>Private File</b>	Master
<b>Wage_and_Hour</b>	Child_labor



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