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LAWS PASSED					
STATE	BILL	TITLE	ENACTED DATE	EFFECTIVE DATES	TAGS
NY	S 2832	Wage Theft	9/6/2023	09/06/2023	<i>Claims_and_Penalties</i> : Criminal_action; Wage_claims; Wage_theft
NY	S 4982	Employee Freedom of Speech and Conscience	9/6/2023	09/06/2023	<i>Prohibited_Practices</i> : Political_matters; Refuse_conditions; Religious_matters;
CA	S 626	Smoking Tobacco in the Workplace: Transient Lodging	9/8/2023	01/01/2024	<i>Wage_and_Hour</i> : Lodging <i>Workplace_Behavior</i> : Smoking
DE	S 146	Discrimination in Employment	9/11/2023	09/11/2023	<i>Claims_and_Penalties</i> : Complaints; Statute_limitations <i>Prohibited_Practices</i> : Discrimination
DE	S 145	Damages For Employment Discrimination	9/11/2023	09/11/2023	<i>Claims_and_Penalties</i> : Backpay; Compensatory_damages <i>Claims_and_Penalties</i> : Front_pay; Interest; Punitive_damages <i>Prohibited_Practices</i> : Discrimination
DE	H 181	Background Checks for Child Serving Entities	9/11/2023	09/11/2023	<i>Employer_Obligations</i> : Background_checks; Criminal_history <i>Industry</i> : Govt_contractor
CA	S 148	State Employment: State Bargaining Units	9/13/2023	09/13/2023	<i>Industry</i> : Public_employer
CA	S 152	Background Checks and Fingerprinting: State Employment	9/13/2023	09/13/2023	<i>Employer_Obligations</i> : Background_checks <i>Industry</i> : Govt_contractor
NY	A 836	Employer Requirements for Employee Disclosure	9/14/2023	03/12/2024	<i>Employer_Obligations</i> : Online_privacy <i>Prohibited_Practices</i> : Retaliation
TX	S 222	Paid Leave By Certain State Employees	9/14/2023	09/01/2023	<i>Industry</i> : Public_employer
TX	S 2214	Compensatory Time Off for Certain State Employees	9/14/2023	09/01/2023	<i>Industry</i> : Public_employer
TX	S 1376	State Employment Preference	9/14/2023	09/01/2023	<i>Industry</i> : Public_employer
TX	H 1486	Adoption of a Mental Health Leave Policy	9/14/2023	09/01/2023	<i>Industry</i> : Public_employer
TX	S 1112	Access to Criminal History Record	9/14/2023	09/01/2023	<i>Employer_Obligations</i> : Background_checks; Criminal_history <i>Industry</i> : Utility
TX	H 567	Hair Texture or Protective Hairstyle Discrimination	9/14/2023	09/01/2023	<i>Prohibited_Practices</i> : Discrimination; Hairstyles; Race
TX	H 291	Occupational Drivers Licenses	9/14/2023	09/01/2023	<i>Employee_obligation</i> : Driver_license
TX	H 1661	Age Limit for Position in a Police Department	9/14/2023	09/01/2023	<i>Industry</i> : Public_employer
TX	H 995	Line of Duty Illness or Injury Leave for Sheriffs	9/14/2023	06/10/2023	<i>Industry</i> : Public_employer
TX	H 471	Benefits for Certain First Responders	9/14/2023	06/12/2023	<i>Industry</i> : Public_employer
TX	H 1996	Regulation of Group Family Leave Insurance	9/14/2023	09/01/2023	<i>Leave_laws</i> : Family; Leave_laws Insurance_rider; Medical <i>Wage_and_Hour</i> : Benefits